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Office Closure

Sept 2, 2024: Labour Day

the Sumas Current



In the Stó:lō lunar year, August 16 - September 14 is called Temthéqi, or *Sockeye Salmon Time*. This time of year is called *sockeye salmon time* because of the run of sockeye salmon bound for the Adams River which passes the Upper Stó:lō area in August. The word sockeye comes from the Halq'emeylem word for sockeye salmon, *stheqi*, or the Halq'emeylem word for fish, *sth'oqwi*.

Upcoming Events:

- Aug 24-25** qo: / qu7 Art Exhibit
- Aug 26** Canning Day
- Aug 30** Acupuncture Clinic
- Aug 31** Coastal Jam
- Aug 31** 1st Annual Traditional Medicine Conference

and more! →

August Event Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

"Water" Art Exhibit (Community Hall)
10:00 AM – 3:00 PM

Canning Day – Fish (Community Hall)
9:00 AM

Community BBQ (Community Hall)
5:00 PM – 8:00 PM

Elders' Lunch
12:00 PM

Coastal Jam (Community Soccer Field)
5:00 PM

Fruit & Veggie Hampers – SFN Health Center
1:30 PM – 4:30 PM

Laser Tag – Private Rental at Play Abby
6:30 PM – 8:30 PM

Busy Bear Family BBQ
All Day

"Water" Art Exhibit (Community Hall)
1:00 PM – 7:00 PM

September Event Calendar

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
	Office CLOSED (Labour Day)		Soup Kitchen (Community Hall) 1:00 PM – 2:30 PM	Elders' Lunch 12:00 PM		
8	9	10	11	12	13	14
			Soup Kitchen (Community Hall) 1:00 PM – 2:30 PM	Elders' Lunch 12:00 PM		
15	16	17	18	19	20	21
			CDART Animal Evacuation Training (Community Hall) 9 AM – 4 PM	Elders' Lunch 12:00 PM		
22	23	24	25	26	27	28
			Soup Kitchen (Community Hall) 1:00 PM – 2:30 PM	Elders' Lunch 12:00 PM		
29	30			TFI Community Engagement Session (Raven's Brewing) 4:30 PM – 7:30 PM		




Acupuncture *Clinic*

Presented by Tzu Chi Foundation Canada



Event Info

Acupuncture is a traditional practice that involves inserting thin needles into specific points on the body to stimulate energy flow, promote healing, and alleviate pain.

-  August 30, 2024
-  8:00 AM - 4:00 PM
-  Semá:th Health Building




Considered a holistic therapy, acupuncture addresses the body, mind, and spirit by aiming to restore balance and promote overall well-being.

 Sophie Loewen | sophie.loewen@sumasfirstnation.com

Canning *Day*

Event Info

Join us at the Community Hall for Canning Day! We are canning fish; please bring your own jars & supplies

-  August 26, 2024
-  9:00 AM start
-  Semá:th Community Hall



SOUP KITCHEN

Open to all those in need of a hot meal

About Our Program

At the Soup Kitchen, our mission is to provide nourishing meals and support to those in need.

We are dedicated to serving homeless individuals and those struggling with addiction, or those that are simply in need of a hot meal. Our aim is to offer not just food, but also a

caring & supportive environment for all those in need.

What we offer:

- ▶ **Hot Meals:** Freshly prepared meals served every Wednesday.
- ▶ **Support Services:** Access to resources and information to help individuals on their path to recovery.
- ▶ **Safe Space:** A welcoming and non-judgmental environment where everyone is treated with dignity and respect.



**Every
Wednesday**

1 PM - 2:30 PM

**Semá:th
Community Hall**

Location

Semá:th (Sumas) First Nation
Community Hall:

**2788 Sumas Mountain Rd,
Abbotsford BC V3G 2J2**

How You Can Help

Spread the word! Help us reach those who need our services. If you or someone you know is in need of assistance, please don't hesitate to reach out. Everyone deserves a helping hand and a warm meal

**For more information
please contact:**

Lyndy Silver
lyndy.silver@sumasfirstnation.com



Semá:th
Sumas First Nation

Back-to-school

COASTAL JAM



Host Drum Groups: *River Spirit and Blackhawks*

Join us at the Semá:th (Sumas) First Nation Soccer field on August 31st for a fabulous evening of dance, food, community, and culture.

Be ready for some fun surprises!



2788 Sumas Mountain Rd, Abbotsford, BC



August 31, 2024



5:00 PM (Dinner starts at 5:00 PM)

Please be
sure to bring
your own
chairs!

For More Information:



dionne.shaw@sumasfirstnation.com

CANADIAN DISASTER ANIMAL RESPONSE TEAM

ANIMAL EVACUATION TRAINING

With Cheryl Rogers

CDART's Introduction to Emergency Pet Services course provides information on community animal disaster response and which animals are included in emergency response. We will review the emergency management incident command system and how animals are handled within that system.



2788 SUMAS MOUNTAIN ROAD
ABBOTSFORD, BC

9AM - 4PM LUNCH INCLUDED

WEDNESDAY SEP. 18TH 2024



Community Member Registration

To register for this event, please contact our Emergency Department by emailing Emergency.Department@sumasfirstnation.com to confirm your attendance.

UNDERSTANDING TRAUMA & LATERAL KINDNESS WORKSHOP

SUMAS FIRST NATION COMMUNITY HALL (2800 SUMAS MOUNTAIN RD)

By Dr. Allyson Cushing

PLEASE NOTE: This workshop
leads into our sharing circles.

Oct. 7 & 8TH
9:00 AM - 4:00 PM



Learning Outcomes:

- Engage in discussions on the importance of respecting cultural practices, traditions, and diversity within our community.
- Understand the signs and effects of lateral violence, such as gossip, bullying, and undermining behavior.
- Develop empathy and awareness of how actions and words can impact others, fostering a more compassionate community response.

IF YOU HAVE ANY QUESTIONS PLEASE REACH OUT TO
EMERGENCY.DEPARTMENT@SUMASFIRSTNATION.COM

Sumas First Nation Emergency Department

PLEASE JOIN OUR SHARING CIRCLE

By Marcia Turner

Please ensure you join us for our Workshop
as well these events are related

We are working towards improving
our emergency support services,
and we need your input! This
sharing circle is a space for
everyone to share their
experiences, ideas, and suggestions.
Your voice matters in shaping a
resilient and supportive future for
all of us.



November 5th
Lunch @ 11
Circle 12 - 4 pm
Health Boardroom

LUNCH IS INCLUDED



WE WANT TO HEAR FROM FIRST NATIONS IN BC

Tell us about your experiences with health services

We are inviting First Nations in BC to take part in a survey about the programs and services funded or delivered by the First Nations Health Authority (FNHA) and health system partners.


Your feedback will inform the evaluations of the FNHA and the BC Tripartite Framework Agreement.


SCAN ME



Scan the QR code with your phone's camera, then tap the link that appears.
Or access the survey online at qatalyst.ca/FNHAevaluations

CONTACT US

 evaluation@fnha.ca

 www.Qatalyst.ca/FNHAevaluations



Wed, Aug 21

8 AM - 4 PM

**Sumas First Nation Health
Building Boardroom**



COMMUNITY CASE STUDIES 2024 EVALUATIONS OF THE FNHA & BC TFA

Independent consulting firm Qatalyst Research Group is conducting evaluations of the First Nations Health Authority (FNHA) and the BC Tripartite Framework Agreement (BC TFA). Community case studies are important component of the FNHA Evaluation and will be completed through community visits by evaluators or virtually.

FOCUS OF COMMUNITY CASE STUDIES

- The major changes that have occurred with regards to available programs and services.
- How those changes have impacted the community and its members
- The major challenges the community faces in terms of the delivery of health programs and services
- Recommendations for improvement (e.g. actions that could be taken or changes made to better meet the needs and priorities of First Nations in BC)
- The clarity of FNHA's role as a funder, partner and deliverer

WHAT IS INVOLVED

- Review of documents (health plans, funding agreements, etc.)
- Community visits to selected number of communities to conduct interviews, community engagement

WHY YOU SHOULD PARTICIPATE

- You will receive information and a report tailored to your community to use for your own planning, reporting and evaluation
- You can highlight your successes and bring attention to any challenges you face where further program improvements and support are needed

When: Community Case Studies will be completed over July and August depending on community schedule and type of participation.



Scan QR code to find out more about the evaluation and provide input.

For more information on the evaluations and engagement, please contact us: evaluation@fnha.ca

Voices of the Valley

Community engagement survey

Voices of the Valley is an upcoming museum exhibition presented by the Reach Gallery Museum in Abbotsford that will share local Indigenous culture and history from a Stó:lō perspective.

In collaboration with the Reach, Semá:th Governance and Natural Resource Department and Semá:th leadership have engaged in discussions about some of the potential topics and stories to be included in this exhibition.

Your thoughts are very valuable to shaping this museum exhibit. This is our opportunity to reimagine how cultures, histories, and the arts are presented to the public, in a way that is guided by your community. **Thank you for taking the time to respond to our survey; your response will enter you to win one of three gift cards!**

If you prefer to fill out a physical copy of the survey, there are copies at the Admin building that can be filled out and left there for collection. A copy is also included on the following page if you would like to print out.

Take the survey here!

Voices of the Valley Community Engagement Survey

Voices of the Valley is an upcoming museum exhibition presented by the Reach Gallery Museum in Abbotsford that will share local Indigenous culture and history from a Stó:lō perspective. In collaboration with the Reach, Semá:th Governance and Natural Resource Department and Semá:th leadership have engaged in discussions about some of the potential topics and stories to be included in this exhibition. Your thoughts are very valuable to shaping this museum exhibit. This is our opportunity to reimagine how cultures, histories, and the arts are presented to the public, in a way that is guided by your community. Thank you for taking time to respond to our survey, your response will enter you to win one of three gift cards!

1. What stories (sqwélqwel or sxwōxwiyám) and community history do you feel is most essential for children to learn about the culture and the history of Semá:th? Imagine you could educate a 3rd grade class, what should they learn?

2. What resources do you know about that should be considered for inclusion in the exhibition? These could be photographs that could be digitized, knowledge keepers willing to share stories, or objects that can be loaned or replicated. Some ideas of items we might feature are bricks from the brick plant, natural resources such as cedar, fishing equipment, or beaded or woven items. Do any of the resources you listed require your family's approval or consent to be displayed?

3. Our exhibit will include oral histories of Indigenous and settler community members. Would you be interested in participating in an interview? If there is a topic or experience you would like to share, please let us know.

Name: _____ Phone (if preferred): _____

Email: _____

Busy Bear Preschool Updates

September 2024

First Day of Preschool: Monday, September 9, 2024

First Day of Afterschool Club: Thursday, October 3, 2024

As we bid farewell to summer and embrace September, we reflect on a vibrant season filled with water play, sand adventures, pirate escapades, and gardening fun. We're excited to kick off another fantastic year of preschool with a host of new activities and initiatives!

Welcome to Our New Lead Teacher

Grace Lee will be our new lead teacher in our preschool program. She brings a wealth of enthusiasm and experience to our preschool program. With years of experience in early childhood education, she is eager to embark on this new journey with our little learners.

Introducing Our Speech and Language Pathologist

Starting this year, a speech and language pathologist will visit our preschool twice a week. A SLP helps our little ones develop our children's communication skills and their literacy development.

New Adventures Await

We have some exciting plans for the year ahead, including field trips made possible by our new bus! Our preschoolers will have the chance to explore and learn beyond the classroom.



Thank You, Staff!

A heartfelt thank you to our dedicated staff for their commitment to sanitizing toys and organizing our inventory. With generous funding from a recent grant from BC Aboriginal Childcare Society (BCACCS), we've been able to purchase many new toys to enrich our children's learning experiences.

Busy Bear Preschool Updates

September 2024

New Climbing Dome

Habitat is installing a new climbing dome in our playground, designed to enhance our children's gross motor skills.

Safety First

Starting this year, a speech and language pathologist will visit our preschool twice a week. A SLP helps our little ones develop our children's communication skills and their literacy development.

Afterschool Club Registration

Don't miss out! If you'd like your child to join the Afterschool Club this year, please pick up a registration packet from the health building or the daycare and drop it off soon. Spaces are filling up quickly!

Farewell & Welcome

To our children moving on to kindergarten, we wish you all the best in your new adventures. We will miss you! And a warm welcome to our new little ones joining us in September. We're excited to meet you and start this journey together. Thank you for your continued support and for being part of our community at Busy Bear Club Preschool.



In- House Newsletters have been sent to each program at the daycare with important information. Also, please check your Lillio App for messages, etc. about the daycare.

Tsilhome tsel

Thank you

Notice

Furnace & Central Air Maintenance Information

Furnace Filters

Furnace filter need to be checked regularly. The Central Air will shut down if the filter is too clogged.

The furnace filters need to be clean and changed at least quarterly to keep your furnace operating properly. Your furnace and vents need to be clear to keep air flowing.

Rental homes may call the SFN housing department for assistance from SFN Maintenance Crew for furnace filter inspections and maintenance.

Member Home New Central Air Unit Responsibilities

The Central Air Unit maintenance is your responsibility. Heat Pump filters require replacement regularly, call Kim Peters, Meer Mechanical for information on the filters or a maintenance package quote. (604-793-0169).

Please keep your exterior Central Air Unit Unit clean of any debris, black berries, shrubs, plants, etc. The unit can be damaged if clogged or jammed with leaves, branches, cottonwood fluff, garbage (Do not store anything on or around the unit). Damage is your responsibility and can be very costly.

Rental homes may call the SFN housing department for assistance from SFN Maintenance Crew for furnace filter inspections and maintenance.

Rental Home New Central Air Unit & Furnaces

Heat Pump filters require replacement regularly. You may call the SFN housing department for assistance from SFN Maintenance Crew for filter inspection and maintenance.

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If there is an issue with your furnace or air conditioning units, and you have not followed the requirements the cost will fall upon you. It is very important to maintain your Furnaces and Air Conditioning unit as the Housing Department does not have the budget to repair.



SUMAS FIRST
NATION HOUSING
DEPARTMENT

We thank you for your cooperation and for any assistance please call :

Paula Olmstead, Housing Officer –
paula.olmstead@sumasfirstnation.com – 604-852-4041 – ext. 227

Nancy Murphy, Housing Administrator-
nancy.murphy@sumasfirstnation.com
604-997-9500

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1st Annual Traditional Medicine Conference

Welcome to the 1st Annual Traditional Medicine Conference!



SEABIRD ISLAND BAND

2895 Chowat Road Agassiz, BC V0M 1A0



AUG 31 - SEPT 1

Fri, Aug 30, 2024 7:00 PM - Sun, Sep 1, 2024

PARTICIPANT
FEE:

\$450.00

VENDOR FEE:

\$350.00

About the Event

Come join us at the **Seabird Island Band** for a weekend filled with learning, sharing, and connecting with others passionate about traditional medicine. This in-person event will feature insightful talks, hands-on workshops, traditional knowledge medicine keepers.

Explore the rich history and modern applications of traditional medicine practices. Hosted by Board of Directors: Dr. Jeanne Paul, Crystal Morris, Carol Peters, Peter John & Jennifer Morrison. Connect with like-minded individuals to listen to speakers, learn about Medicine Making, & more!

How to Register

Sign up and pay directly on the Eventbrite Event Page, or fill out the following registration form and email to traditionalmedicineknowledge@gmail.com!

[Register Now](#)



1st Annual Traditional Medicines Conference
August 31-September 1, 2024
PARTICIPANT Registration Form

First Name _____ Last Name _____

Address: _____

(Mailing, City & Postal Code)

Community: _____

Phone: _____

Email: _____

REGISTRATION FEE PAYMENT: *Credit Card:

MC _____ Visa _____

* Money Order or Cheque

* E-Transfer (autodeposit) redshawlpaul62@gmail.com

\$450 or register on line at [1st Annual Traditional Medicine Conference Tickets, Fri, 30 Aug 2024 at 7:00 PM | Eventbrite](#) Fees apply for transaction

Make Cheque or Money orders to: Traditional medicine Knowledge Keepers Society

(C/O Dr. Jeanne Paul)

210-8985 Mary Street

Chilliwack, BC V2P 4J4



1st Annual Traditional Medicines Conference
August 31-September 1, 2024
VENDOR Registration Form

VENDORS: \$350.00. SET UP OUTSIDE, PROVIDE OWN TENTS AND TABLES.

This Fee PROVIDES LUNCH AND SNACKS FOR 1 PERSON. EXTRA PERSON \$50 FOR LUNCH AND SNACKS

First Name _____ Last Name _____

Address: _____

(Mailing, City & Postal Code)

Business: _____

Phone: _____

Email: _____

REGISTRATION FEE PAYMENT:

*Credit Card: MC _____ Visa _____

* Money Order or Cheque

* E-Transfer (autodeposit) to redshawlpaul62@gmail.com

\$350 Vendor Fee
50 Extra Person



210-8985 Mary Street | Chilliwack, BC V2P 4J4
(604)703-2729

traditionalmedicineknowledge@gmail.com

09th June 2024

Dear Friend;

We are hosting a 1st ever conference that is based on traditional plants in British Columbia that are used in the making of natural medicine. The conference is set for the weekend of August 31st to September 1st , 2024 at Seabird Island Band , 2895 Chowat Road, Agassiz, BC V0M 1A0.

We are looking for your support in the form of donations of door prizes, funds for food, and to purchase t-shirts/vests for our volunteers and conference presenters.

Sponsorships are also available per an agreed amount with Dr Jeanie Paul.

Your support is appreciated, and we hope you can attend the conference/gathering too.

Warm regards,

Board Member of the

Traditional Medicine Knowledge Keepers Society

traditionalmedicineknowledge@gmail.com

Spirit Bear Designs & Gifts

WHO WE ARE

We are an Indigenous owned and family run business who believes in expressing cultural identity through art and connection to the land. We are passionate about supporting other Indigenous artists local and nationwide - our store features many different artists work ranging from body care to wood carvings.



CUSTOM WORK

We offer custom requests with any of our own wood art, slate, or jewelry. Come by and see us and what we have to offer!



SERVICES

We make swag items with your logo for any event!

- T-shirts
 - Mugs
 - Keychains
 - Coasters
 - Mouse Pads
- AND MORE!



Stó:lō Community Futures

Stó:lō Community Futures offers business support including loans and training programs to current and aspiring Indigenous entrepreneurs and Stó:lō Community-owned businesses in S'ólh Téméxw, the Stó:lō Traditional Territory.

HOBBY



SIDE HUSTLE



ENTREPRENEUR



All three can lead into starting a business. This is where **you** can become your own boss, set your own hours, and control all the financial aspects of your business.

***Start small, dream big
with Stó:lō Community Futures.***



Community
Futures **Stó:lō**

2024

qo: / qu7

“Water”

Art Exhibition

AN EXHIBITION OF ARTWORKS REFLECTING THE IMPORTANCE OF WATER!

Semá:th First Nation Hall, 2788 Sumas Mountain Rd

August 24th: 1pm - 7pm

August 25th: 10am - 3pm

FEATURED ARTISTS:

Jodi Silver-Douglas (Semá:th)

Raphael Silver (Semá:th)

Orenda Hackaray (Mathxwí)

Michael Serroul (T'it'q'et)

Bobbilee Copeland (T'it'q'et)

Vanessa Serroul (Xwísten)



Free admission for Semá:th/Mathxwí community members

Tickets are \$15 at the door

STEWARDSHIP COMMUNITY BURSARY PROGRAM

SELECTED STUDENTS ARE
AWARDED \$2,500!



PACIFIC SALMON
FOUNDATION



JUSTIN WILD
2022 recipient

ELIGIBILITY

- Be in at least the 2nd year of a post-secondary program related to Pacific salmon in B.C. or the Yukon.
- Demonstrate financial need with a budget or financial aid application.
- Be a resident of B.C. or the Yukon.
- Preference will be given to applicants with salmon stewardship experience.

**APPLICATIONS ARE OPEN
BETWEEN AUG 1 AND OCT 30.**

HAVE QUESTIONS?

Email rmartins@psf.ca or call
604-664-7665 ext 1002

LEARN MORE



**SCAN OR VISIT
[PSF.CA/BURSARY](https://psf.ca/bursary)**



Seabird College
EDUCATION FOR REAL LIFE

**REGISTER
TODAY!**

2024/2025

Let us help you achieve your educational goals!

ADULT DOGWOOD with Trades Sampler

SEMESTER 1: SEPTEMBER THRU JANUARY

SEMESTER 2: FEBRUARY THRU JUNE

FULL TIME MONDAY – FRIDAY 9:00 AM – 3:00 PM

LIMITED SEATS AVAILABLE

Mandatory Courses we are offering:

- English 12 First Peoples (4 credits)
- Workplace Math 11 or Foundations of Math 11 (4 credits each)

Elective Courses we are offering:

- Anatomy & Physiology 12 (4 credits)
- Career Life Connections 12 (4 credits)
- Chemistry 11 (4 credits)
- Work Experience 12A (4 credits)
- Work Experience 12B (4 credits)
- ** Business Computer Applications 12 (4 credits)
- ** Train in Trades (UFV)
- ** Only offered in Semester 2

To register, or for more information, please contact:
Seabird College at Phone: 604-796-6839 or E-mail: colrecruit@seabirdisland.ca



12 WEEK PROGRAM

TRADES SAMPLER

The **Train In Trades** (Trades Sampler) program is a collaboration between Seabird Island Community School and the University of the Fraser Valley. Participants acquire fundamental technical knowledge and practical skills across various industrial trades.

These trades encompass Automotive, Carpentry, Culinary Arts, Electrical, Plumbing, and Welding.

Certifications, such as Forklift, First Aid, and WHMIS/WCB, are integrated into the training curriculum.

Upon successful completion of the program, participants are equipped to pursue further education and pursue apprenticeships in their chosen trade through UFV.



A workplace powered by you

At BC Hydro, we're working towards creating a cleaner and more sustainable future for all British Columbians and need people like you to help us. A career at BC Hydro is meaningful and provides you the opportunity to be part of a talented, inclusive, and diverse team. We offer a healthy work-life balance, competitive wages, a comprehensive benefits package, and training opportunities to support you in your career growth. We're proud to be ranked as one of B.C.'s Top Employers and one of Canada's Best Diversity Employers.

We invite you to join us as we build an even cleaner B.C. We welcome applications from all qualified job seekers. If you're a person with a disability, please let us know by emailing RecruitmentHelp@bchydro.com, as adjustments can be made to help support you in your application process.

Indigenous Professionals in Development

Number of positions:6 Employment

Job Location:Edmonds 10

type:Temporary Hours of work:Full-time (37.5

Region:Lower Mainland

hrs/wk) Annual salary:\$ 87,700.00 - 110,900.00

Flexible Work Role:Hybrid

What you'll do

Join us for an exciting 12-24 month professional program for Indigenous post-secondary graduates interested in exploring a career with BC Hydro. This program offers two or more rotations, across business groups within BC Hydro offices located in the Lower Mainland, Terrace and Prince George and/or regional offices around the province.

Rotations will be based on candidate's interest and skill as well as BC Hydro's business needs. Rotational areas could include North Coast Projects, Program and Contract Management, Finance, Supply Chain, Information Technology, Planning, Project Delivery, Indigenous Relations, Engineering, Properties or other groups. This program is aimed at providing valuable work experience, leadership development, and an opportunity to build relationships across the organization.

This program is exclusive to candidates who identify as Indigenous as per the Constitution Act, 1982, Section 35 (2) and are interested in professional career development and is a component of BC Hydro's Indigenous employment and training strategy.

Job Duties: Will vary depending on the business group, but all rotations will require:

* Participation in the orientation and onboarding of BC Hydro's business practices, processes, and systems; and completion of required safety training to fulfill rotation requirements.

* Leads and supports program or project management tasks with direction from the host Manager.

* Identifies business requirements and leads or co-leads a phase of a business process improvement and facilitates or co-facilitates the knowledge transfer to a group of professionals.

* Completes project tasks and reviews with subject matter experts to ensure accuracy and quality.

* Develops and implements evaluation methods against stated objectives. Prepares reports to monitor progress and achievement of objectives to identify opportunities for improvements. Ensures reports are delivered to key stakeholders to meet corporate reporting needs.

* Writes and edits briefing materials, reports and presentations as required.

* Acts as liaison internally with business groups to successfully deliver the program or project.

* Shadows leadership functions including but not limited to, strategic planning, business planning, and people management.

What you bring

* University Undergraduate degree in Public Administration/Public Policy, Business or Finance Administration, Information Technology, Indigenous Studies, Communications & Marketing, Environment, Engineering, Science, Forestry or related discipline.

*A minimum of 2-5 years related work experience including experience in supporting projects or program delivery in an organization.

*Declaration of Indigenous affiliation

Desired Knowledge, Skills and Abilities in this role are as follows:

- *Strong self-starter who demonstrates initiative and is resourceful.
- *Interest in advancing understanding of B.C. energy sector.
- *Understanding of project or program management (PMP an asset).
- *Business analysis, writing, research and reporting skills.
- *Proficiency with Microsoft Suite applications.
- *Relationship management and collaborative skills.
- *Ability to work both in a team and independently.
- *Strong verbal communication and problem solving skills.
- *Adaptive to different working environments; and
- *Demonstrate our values of safety, teamwork, accountability, integrity and service.

What we offer

- A comprehensive benefits package
- A minimum of 15 paid vacation days
- A lifetime pension
- Flexible work model, depending on your role type
- Training and development courses

For more information on the benefits we offer, visit bchydro.com/benefits.

What else you should know

*The position will be 12-24 months and program participants will have opportunities to bid on internal BC Hydro job postings. This role may involve occasional travel to support rotation requirements; any regional placements will be at the discretion of the program and business needs.

Location: Vancouver, British Columbia, Canada, V6B 5R3

Don't forget to update your Candidate Profile with your current resume and copies of your certifications. This will ensure we have all the necessary information to assess your application without any delays.

Date Posted: 2024-08-06 **Closing Date:** 2024-09-16

For internal use 51837800



Sema:th Xo:t'sa Developments

Job Posting

POSITION:	CHIEF EXECUTIVE OFFICER
SALARY:	\$120,000.00 TO \$180,000.00 PLUS INCENTIVES
REPORTS TO:	SEMA:TH XO:TSA DEVELOPMENTS BOARD OF DIRECTORS

1.0 PURPOSE & SUMMARY

Semá:th Xo:t'sa Developments (SXDL), the corporate entity of Sumas First Nation (SFN) is seeking an experienced and qualified individual to take on the role of Chief Executive Officer (CEO). SXDL is responsible for managing and developing business projects and generating revenue streams to foster the economic and social betterment of SFN. Reporting directly to the Board of Directors, the CEO is responsible for creating long term value for the SXDL Group of Companies through the development of clear strategies and implementation of business excellence.

Together, the CEO and the Board of Directors assure the corporation's relevance to the community, the accomplishment of the vision and mission, and the accountability to its shareholders who are Semá:th Nation. Actions and decisions in this position are far-reaching, complex and have a high impact on the success of the Nation's economic development, business operations, revenue, and opportunities for the future of the community and its members.

2.0 DUTIES & RESPONSIBILITIES

This position is the senior management position in the Corporation, with responsibility for:

- The preparation of strategic plans for the SXDL group of companies.
- Keeping the Board fully informed of the conditions of the Corporation and on all important factors influencing it.
- The development of annual works plans and related capital and operating budgets, development of operational policies and procedures.
- The day-to-day operations management, human resources recruitment and management and budget and financial oversight and monitoring.
- Conducting market analysis and opportunity identification in relation to the mission of the Corporation.
- The overall management of staff and management of the Corporation.
- The overall planning, design and implementation of projects and programs within the mandate for the Corporation; and
- Communications and marketing for the purpose of business development

Governance, Strategy Development, Planning and Reporting:

- Formulating and updating annual business plan and strategies, policies and procedures for the Corporation and brings these to the Board for input, consideration and decision as to ratification.
 - Ensuring strong strategic and annual planning processes and procedures are undertaken and effective budget and plans are prepared for Board approval.
- Seeking out and developing business opportunities and presenting such opportunities to the Board for consideration and decision.
- Overseeing fiscal activities, ensuring that all financial and non-financial reporting requirements are met on a timely and accurate basis, and
- Ensuring that reports to the Board are always transparent and on a timely basis.

Community and Relationship Management:

- Initiating, developing and maintaining effective strategic relationships and networks with key stakeholders including the Semá:th Nation Community, government agencies, business owners, contractors, customers, potential customers, partners, suppliers, residents and the business community in relation to their interests in the Corporation.
- Examining and recommending partnerships with private and public entities in support of projects that will assist the Corporation in fulfilling its mission and objectives; and
- Promoting and advocating the profile of the Semá:th Xo:tsa Developments Ltd. Group of Companies.

Operational Management:

- Ensuring the operation of the Corporation is in compliance with all appropriate legal, regulatory and internal policies as approved by the Board, and are not contrary to Nation policies, bylaws, and relevant government legislation and regulation.
- Preparing an annual performance management plan for approval by the Board.
- Analyzing, preparing reports, presenting information and recommendations and ensuring timely completion of all activities.
- Implementing the decisions of the Board in an efficient and effective manner,
- Ensuring the day-to-day operations of the Corporation are effectively and efficiently coordinated, implemented and conducted within the policy and procedure framework approved by the Board.
- Implementing stringent project management processes to ensure the timely, cost effective and profitable development and completion of projects.
- Determining limitations of authority for employees of the Corporation covering expenditures, contracts personnel actions, etc.; and
- Establishing policies and procedures for Board approval in relation to consultants and contractors being retained by the Corporation and exercises appropriate controls to ensure their use is managed cost effectively.

Staff and Contractor Management and Leadership:

- Building and maintaining a high-performance culture through effective performance management, communication and coaching of staff,
- Recruiting appropriately skilled staff to all positions and establish appropriate remuneration levels and performance-based conditions for each employee.
- Establishing performance management plans with employee and undertakes performance reviews, recommends salary and benefit changes, promotions and dismissals as appropriate within the authority of the position; and
- Recruiting and appointing staff with the approval of the Board, where necessary.

Financial Management:

- Preparing and presenting an annual budget to the Board for approval complete with all supporting background information and documentation; and
- Establishing financial controls in relation to undertaking and monitoring the activities of the Corporation against the approved budget and providing monthly (or more frequently, as necessary) reports to the Board on the performance of the Corporation against the approved budget.

3.0 EDUCATION

The work requires the following knowledge, skill and/or abilities:

- Significant and proven leadership skills developed through at least 10 years in a senior management role and experience related to economic and business development activity in areas that may include agriculture, tourism, real estate, oil and gas, minerals and mining, industrial, and/or commercial management.
- Expert knowledge of business operations, asset management, marketing, finance and business processes related to economic and business development activities.
- Proven ability to build effective relationships with external stakeholders and collaboration, inspire and motivate high performance and effectively resolve conflict.
- University Degree in a related field such as a degree in Engineering, Business, Economics, or Finance.
- Must possess excellent communication and presentation skills.
- Ability to develop and maintain effective working relationships with peers, managers, community members, contractors, and suppliers.
- Current and valid Driver's License.
- Current and valid Criminal Record Check.
- Background reference check.
- First Nations descent is considered an asset.
- Appreciation of First Nations culture, traditions, procedures and protocols.

TO APPLY:

Please email your cover letter & resume to Human.Resources@sumasfirstnation.com

Deadline: Posting will remain open until the position is filled

Fraser Salmon Management Council Submission

Semath First Nation recently submitted a profile to the Fraser Salmon Management Council; we were featured in the most recent edition of their Watershed Talk newsletter:

Semá:th First Nation Conservation and Stewardship Projects – submitted by Chantel Homme

Semá:th First Nation (Sumas First Nation) is located in Abbotsford, British Columbia, and is part of the larger Stó:lō Nation. We have a rich cultural heritage, closely connected to the Semá:th X̱ó:ṯsa (Sumas Lake) and nearby waterways. The community is heavily focused on culture, governance, natural resource protection, education, health, economic development, and housing, striving to maintain our cultural identity while fostering relationships with surrounding communities. Our commitment to environmental stewardship and sustainable practices underscores our dedication to preserving our lands and resources for future generations.

Natural resource protection and guardianship are spearheaded by our Governance and Natural Resources Department; a special focus has been placed on sustainable practices and cultural preservation, emphasizing the health of ecosystems for future generations. Specifically, our fisheries initiatives include projects aimed at supporting and monitoring local fish populations, demonstrating a resounding commitment to biodiversity and sustainable fishery management.

Two important ongoing projects make up a portion of our Conservation, Guardianship, and Harvesting (CGH) Program.

- 1. Weir and Trap Box Project:** Sts'elxwíqw' (Chilliwack River), Abbotsford BC. Sumas First Nation has installed a weir and trap box paired with underwater camera to study the impacts of in-stream stressors on salmon migration in the Chilliwack River. The Weir will guide salmon into the trap box to be bio sampled and released, or visually identified using an underwater camera when the box is open. Sumas is taking a holistic approach using indigenous knowledge and techniques, paired with scientific evidence, to understanding declining salmon populations.



CGH Site: Weir & Trap Box at Sumas-Chilliwack River in Abbotsford, BC

2. **Sonar Project:** Lhewámel (Vedder River), Chilliwack BC. Sumas First Nation has installed sonar technology in the Vedder River; this is being used to track fish migration and species. In collaboration with UBC, and in addition to the sonar, solar panels have been installed near the same site in order to track pre-tagged fish using radio telemetry.



CGH Site: Sonar Technology at Vedder River in Chilliwack, BC

Semá:th is also involved in several restoration and flood mitigation projects and planning initiatives, including:

3. **Sumas River Tributaries Stewardship & Restoration Project.** Clayburn Creek, Kilgard Creek, and McKay Creek, Abbotsford BC. Clayburn Creek watershed is an important part of the overall Semá:th Lake system which historically SFN has relied upon for fish to feed the community. However, over time this important watershed has been degraded by ongoing resource extraction and land development, thereby limiting SFN access to fish for harvest and impacting social and spiritual practices. The main goal of the project is to reduce threats, implement key recovery strategies and carry out habitat restoration activities. The project will also directly support SFN's effort to improve the Nation's co-management of environmental stewardship and focus on building capacity. Additionally, SFN will undertake water quality monitoring and flow assessments that will inform future restoration of two affected tributary streams of the Lower Sumas River on the south side of Sumas Mountain (Kilgard Creek and McKay Creek). The additional work will continue to build capacity within Sumas First Nation for ongoing watershed stewardship and restoration activities, build a better understanding of current habitat conditions (within the Lower Sumas River) that impair fish habitat productivity, identify strategic priority habitat enhancement and restoration opportunities that can address some of these impairments, and begin to address them through concept designs of at least two habitat restoration projects.

4. **Sumas River Watershed Flood Mitigation Planning Initiative** (Comprised of the Semá:th, Matsqui and Leq'á:mel First Nations, City of Abbotsford, City of Chilliwack, and Province of BC). This joint effort aims to mitigate flooding within the Sumas Watershed by fostering cooperation between local governments and First Nations communities. All partners are actively working together to support flood mitigation solutions, enhance emergency preparedness, preserve important cultural and environmental areas, and reduce the risk to people, structures, places, and the environment.



Sumas River Tributaries Stewardship & Restoration Project: Clayburn Creek, Abbotsford BC

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The next Fraser River Panel meeting is scheduled for **11AM Tuesday, August 13th.**