



Sema:th Xo:tsa Developments LP/LTD

Job Posting

POSITION:	STH'OQI AQUACULTURE LP TILAPIA FISH FARM ASSISTANT
HOURS:	40+ HRS PER WEEK
SALARY:	\$50,000.00 to \$60,000.00 BASED ON EXPERIENCE AND EDUCATION
TERM:	PERMANENT
REPORTS TO:	STH'OQI AQUACULTURE LP TILAPIA FISH FARM MANAGER

1.0 PURPOSE & SUMMARY

Sth'oqi Aquaculture LP (SALP) is an aquaculture company that is jointly owned by Semá:th Xo:tsa Development LP (SXDLP), the development Corporation for Semá:th First Nation (SFN) and Lower Fraser Enterprises Limited Partnership (LFELP), which is comprised of 23 First Nation communities across the Fraser Valley. Sth'oqi Aquaculture focuses on sustainable freshwater fish production and operates in accordance with the cultural values and traditional knowledge of the Semá:th people. Sth'oqi Aquaculture LP (SALP) is looking for a qualified individual to take on the role of Fish Farm Assistant. This role is responsible for assisting in the daily operations of the fish farm. This includes production, maintenance, security as well as assisting the Manager in the various projects associated with SALP. As this position is required to be on site in case of emergencies, the candidate must be willing to work weekends and live within a 15-minute travel to the farm. 9722 McLeod Rd Rosedale BC. This is a hands-on operation that has employees working shifts to cover seven days per week.

2.0 DUTIES & RESPONSIBILITIES

- 1) This is a hands-on operation that requires that you do physical work activities
- 2) Assist in the management and adjustments of daily fish feeding rates and diets.
- 3) Sort and ship Tilapia according to wholesale demand.
- 4) Clean facility as required including daily cleaning of filters and drains.
- 5) Assist in the maintenance fish health as directed.
- 6) Assist in the maintenance all equipment, pumps, generators and work directly with third party contractors to maintain equipment as needed.
- 7) Keep log of working hours and submit weekly time sheets to the Manager for approval.
- 8) Monitor Alarm calls and be available to respond to alarms after hours when on-call.
- 9) Provide Assistance with the installation of new equipment, raceways, and other upgrades.
- 10) Ensure inventory of fish feed and other consumables are stocked and reordered in a timely manner when required.
- 11) Ensure daily operations are completed according to fish farm licencing and appropriate regulations, including the Department of Fisheries and Oceans Canada (DFO).
- 12) Other duties as required.

3.0 QUALIFICATIONS

- 1) Experience in working with First Nations communities and/or organizations an asset.
- 2) Proven ability to maintain confidentiality.
- 3) Ability to develop and maintain effective working relationships with peers, managers, community members, contractors, and suppliers.
- 4) First Nations descent is considered an asset.
- 5) Appreciation of First Nations culture, traditions, procedures, and protocols.

4.0 CONTACT

Please email your cover letter & resume to Human.Resources@sumasfirstnation.com
Deadline: Until position filled.