



SEMÁ:TH FIRST NATION

Job Posting

POSITION:	ENVIRONMENTAL SERVICES OFFICER
HOURS:	FULL TIME, 35 HOURS PER WEEK
TERM:	ENDS MARCH 31, 2026 – WITH POTENTIAL FOR RENEWAL
WAGE:	TO BE DETERMINED BASED ON QUALIFICATIONS AND EXPERIENCE
REPORTS TO:	GOVERNANCE AND NATURAL RESOURCES MANAGER

1.0 PURPOSE & SUMMARY

The Governance & Natural Resources Department is committed to promoting sustainable environmental practices, ecological restoration, and fisheries sustainability and management. We are seeking a highly motivated individual who shares our passion for the environment and is eager to lead and manage multi-disciplinary projects in these areas. The ideal candidate will be a collaborative team player with a strong background in biology or environmental science, excellent leadership skills, and a dedication to working with Indigenous communities and stakeholders. This role will also be responsible for leading projects and providing guidance and support to the SFN Natural Resources and Biology teams within the Governance and Natural Resources Department.

2.0 DUTIES & RESPONSIBILITIES

- Provide flood impact, infrastructure, and mitigation strategy guidance, training, and direction to junior and intermediate staff to ensure successful project completion.
- Manage multi-disciplinary projects, including budget and schedule management, client liaison, and coordinating project teams.
- Collect air, water, and soil samples.
- Record data and observations in an accurate and well-organized manner.
- Assist in the operation and maintenance of equipment, including laboratory, field, and monitoring equipment.
- Identify and locate landscape resources.
- Review Job Environmental Analysis (JEA) reports that detail project-specific environmental issues.
- Read maps and navigate variable terrain, including operating specialized vehicles.
- Engage in business development, including client relationship management and proposal writing.
- Direct environmental assessments, regulatory approval processes, and scientific studies.
- Prepare high-quality technical reports, permit applications, regulatory documents, and year-end project reporting.
- Support and prepare regulatory approval and permitting applications.
- Liaise responsibly with clients, stakeholders, other Indigenous governments, and provincial and Federal government bodies to advance projects.
- Conduct wildlife assessments, primarily fish, amphibians, and other species depending on projects.
- Perform water quality assessments and all stages of environmental studies from proposal to reporting.
- Design and implement habitat restoration, bank stabilization, and management (e.g., erosion/sediment control).
- Provide environmental advice to guide project design and planning.
- Develop proposals, including work programs, budgets, and schedules.
- Perform other duties as assigned.

3.0 QUALIFICATIONS

- 5 to 10 years of experience in a similar role or an equivalent amount of experience and education.
- Bachelor's Degree in Biology, Environmental Science, Natural Resources Management, or related field.
- Registered or eligible for registration as an R.P Bio with the College of Applied Biology in BC (other designations may be considered).
- Experience in BC's aquatic and terrestrial ecosystems with an understanding of flood infrastructure.
- Strong understanding of federal and provincial regulatory processes and upcoming policy changes. (i.e.: fisheries, water, etc.).
- Knowledge of the UN Declaration on the Rights of Indigenous Peoples and its implications for reconciliation.
- Proven experience in habitat assessments, environmental monitoring, permitting, and reporting.
- Strong report writing and communication abilities.
- Proficiency with GIS, ArcMap, eDNA, mobile data collection, and data management is an asset.
- Physical ability to conduct field visits in varying conditions, including remote areas in all weather conditions.
- Willingness to work on weekends, holidays, and long hours as needed.
- Experience working with wildlife and fish (fish handling is an asset).
- Ability to develop and maintain effective working relationships with peers, managers, community members, contractors, and suppliers.
- Project management skills are essential.
- Knowledge of the SFN community and people.
- Experience in working with First Nations communities and/or organizations is considered an asset.
- First Aid certification is beneficial; training will be provided if necessary.
- Valid driver's license and willingness to provide a driver's abstract.
- Boat license is an asset.
- Swift water training is an asset.
- First Nations Descent is considered an asset.

TO APPLY:

Please email your cover letter & resume to Human.Resources@sumasfirstnation.com
Deadline: 12/16/2024